

## **Religious/belief symbols (RBSs)**

The first two clusters address the right to wear RBSs in the workplace by public (Cluster A) and private (Cluster B) employees. Cluster C addresses the same issue with specific reference to MPs, judges, and members of the police force. Cluster D considers the right to wear RBSs in public places and public institutions. Cluster E provides information about the official display of RBSs by public institutions. Finally, Cluster F contains data about the right to display RBSs in private spaces.

Additional information about how scores are awarded, and detailed indications of the applicable international standards are provided in the page “Policy areas. Religious/belief symbols.”

### **P-index (States)**

Questions 1.2, 2.2, 3.2, 3.3, 4.2, 5.3, 6.1 and 7.2 provide background information about the responses that are considered in previous questions; therefore, they are not scored.

### **Cluster A and B**

*Questions 1, 2, 3, 4:* there is no prohibition to wear or display RBSs, score 0; there is a specific prohibition, score -1; there is a specific provision that gives the employer the right to prohibit the wearing of RBSs, score -0.5.

*Questions 1.1, 2.1, 3.1, 4.1:* depending on the number of RBMs whose members enjoy this right, the following scores are given: 0, no RBM; 0.33, one RBM up to 1/3 of all RBMs; 0.66, 1/3 to 2/3 of RBMs; 1, more than 2/3 of RBMs.

### **Cluster C**

*Questions 5-5.2:* the questions aim to ascertain whether there are specific rules for MPs, judges, and members of the police force. If there are specific norms that allow the wearing of RBSs, score 1; if there are no specific norms, score 0; if there are norms that prohibit the wearing of RBSs, score -1 (score -0.5 if only some RBSs are prohibited).

### **Cluster D**

*Question 6:* the question aims to ascertain whether there are specific rules for public institutions that are different from the general rules applicable to public spaces. If there are specific rules that forbid entering public institutions with RBSs, score -1; if there are specific rules that allow entering public institutions with RBSs, score 1; if general rules for public spaces apply, score 0.

*Question 7 and 8:* it is possible to wear RBSs, score 0; it is forbidden, score -1; the prohibition concerns only some symbols, score -0.50.

*Questions 6.2, 7.1 and 8.1:* depending on the number of RBMs whose members enjoy this right, the following scores are given: 0, no RBM; 0.33, one RBM up to 1/3 of all RBMs; 0.66, 1/3 to 2/3 of RBMs; 1, more than 2/3 of RBMs.

*Question 7.3:* imprisonment: score -1; fine; score -0.50; no sanction: score 0.

### **Cluster E**

*Questions 9, 10, 11:* if the official display of RBSs is prohibited, score 0; if there is an obligation to display the symbol of the majority religion, score -1; if there is no prohibition and no obligation (that is, it is possible to display one or more RBSs), score 0.50. For a discussion of these scoring criteria, see the section “Policy areas. Religious/belief symbols.”

*Questions 9.1, 10.1, 11.1:* depending on the number of RBMs whose symbols can be officially displayed, the following scores are given: 0, no RBM; 0.33, one RBM up to 1/3 of all RBMs; 0.66, 1/3 to 2/3 of RBMs; 1, more than 2/3 of RBMs. When the symbol of some RBMs coincides with the symbol of the majority religion that is officially displayed, a score of 0 has been given, on the assumption that that symbol is displayed only because it is the symbol of the majority religion. On the meaning of “officially displayed” see the section “Data. Glossaries. Religious/belief symbols”.

### **Cluster F**

*Questions 12-12.2.:* it is possible to display RBSs in the private space, score 0; it is forbidden, score -1.

*Questions 12.3-12.5:* depending on the number of RBMs whose members enjoy this right, the following scores are given: 0, no RBM; 0.33, one RBM up to 1/3 of all RBMs; 0.66, 1/3 to 2/3 of RBMs; 1, more than 2/3 of RBMs. On the meaning of “privately displayed” see the section “Data. Glossaries. Religious/belief symbols.”

### **E- and G-index**

Only the questions with a score different from that given in the P-index are listed.

#### **Cluster A and B**

*Questions 1.1, 2.1, 3.1, 4.1:* score 1 to each RBM whose members enjoy the right to wear RBSs; score -1 to each RBM whose members do not enjoy it.

#### **Cluster C**

*Questions 5-5.2:* score 1 to each RBM whose members (MPs, judges and police personnel) enjoy the right to wear RBSs ; score -1 for each RBM whose members do not enjoy this right.

#### **Cluster D**

*Questions 6.2, 7.1, 8.1:* score 1 to each RBM whose members enjoy the right to wear RBSs; score -1 to each RBM whose members do not enjoy this right.

#### **Cluster E**

*Questions 9.1, 10.1, 11.1:* score 1 to each RBM whose symbols can be officially displayed; score -1 to each RBM whose symbols cannot be officially displayed.

#### **Cluster F**

*Questions 12-12.2:* score 1 to each RBM whose members (inmates, patients, military personnel) enjoy the right to display RBSs in their private space; score -1 to each RBM whose members do not enjoy this right.