

	Religious / belief symbols
Clusters	Questions
Cluster A. Right to wear and display religious symbols at work: public employees	1. Do public employees have the right to wear religious/belief symbols at work?
	1.1 Do public employees have the right to wear symbols of the following RBOs?
	1.2 If the answer to the question 1 is no, what are the grounds for this prohibition?
	2. Do public employees have the right to display religious/belief symbols at work?
	2.1 Do public employees have the right to display symbols of the following RBOs?
	2.2 If the answer to the question 2 is no, what are the grounds for this prohibition?
Cluster B. Right to wear and display religious symbols at work: private employees	3. Do private employees have the right to wear religious/belief symbols at work?
	3.1 Do private employees have the right to wear symbols of the following RBOs?
	3.2 If the answer to the question 3 is no, what are the grounds for this prohibition?
	3.3. If the answer to the question 3 is “only with the employer’s authorization”, in case of conflict is the employer obliged to prove that wearing religious/belief symbol has a negative impact on the company business?
	4. Do private employees have the right to display religious/belief symbols at work?
	4.1 Do private employees have the right to display symbols of the following RBOs?
	4.2 If the answer to the question 4 is no, what are the grounds for this prohibition?
Cluster C. Religious/belief symbols and MPs, judges, and police members	5. Do MPs have the right to wear symbols of the following RBOs?
	5.1 Do judges have the right to wear symbols of the following RBOs?
	5.2 Do members of the police force have the right to wear symbols of the following RBOs?
	5.3 If the answer to questions 5, 5.1 or 5.2 is no, what are the grounds for this prohibition?
Cluster D. Right to wear religious/belief symbols in public places	6. Can individuals entering public institutions (Parliament, courts, etc.) wear religious/belief symbols?
	6.1. If the answer to the previous question is no, what are the grounds for this prohibition?
	6.2 Can individuals entering public institutions wear symbols of the following RBOs?
	7. Is it possible to wear religious/belief symbols in public places (streets, squares, etc.)?
	7.1 Do individuals have the right to wear the symbols of the following RBOs?
	7.2 If the answer to the previous question is no, what are the grounds for this prohibition?

	7.3 The violation of this prohibition may be punished with: a) imprisonment; b) fines; c) other (please specify)
	8. Is it possible to wear religious symbols in public places (airports, railways stations, etc.) where individuals may be required to identify themselves?
	8.1 Are there any specific religious symbols that cannot be worn in these places? (please indicate which ones and the religion/belief concerned)
Cluster E. Official display or religious/belief symbols	9. Can religious/belief symbols (e.g. crucifix, star of David, etc.) be officially displayed in prisons?
	9.1 Which RBOs have their symbols officially displayed in prisons?
	10 Can religious/belief symbols (crucifix, star of David, etc.) be officially displayed in healthcare institutions?
	10.1 Which RBOs have their symbols officially displayed in healthcare institutions?
	11 Can religious/belief symbols (crucifix, star of David, etc.) be officially displayed in military barracks?
	11.1 Which RBOs have their symbols officially displayed in military barracks?
Cluster F. Display of religious/belief symbols in private spaces	12 Can religious/belief symbols be privately displayed in prisons?
	12.1 Can religious/belief symbols be privately displayed in healthcare institutions?
	12.2 Can religious/belief symbols be privately displayed in military barracks?
	12.3 Which RBO members have the right to privately display their religious/belief symbols in prisons?
	12.4 Which RBO members have the right to privately display their religious/belief symbols in healthcare institutions?
	12.5 Which RBO members have the right to privately display their religious/belief symbols in military barracks?